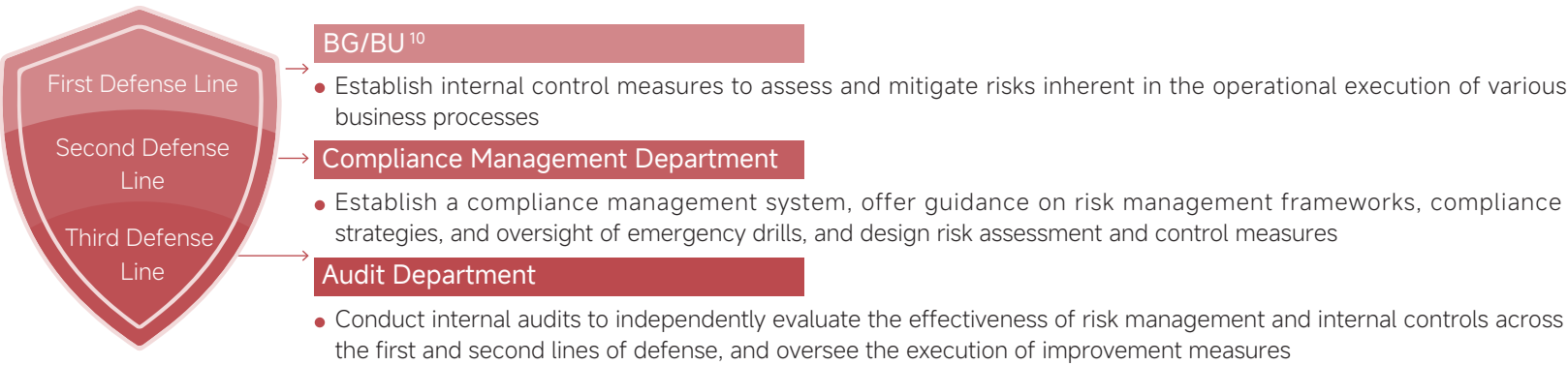


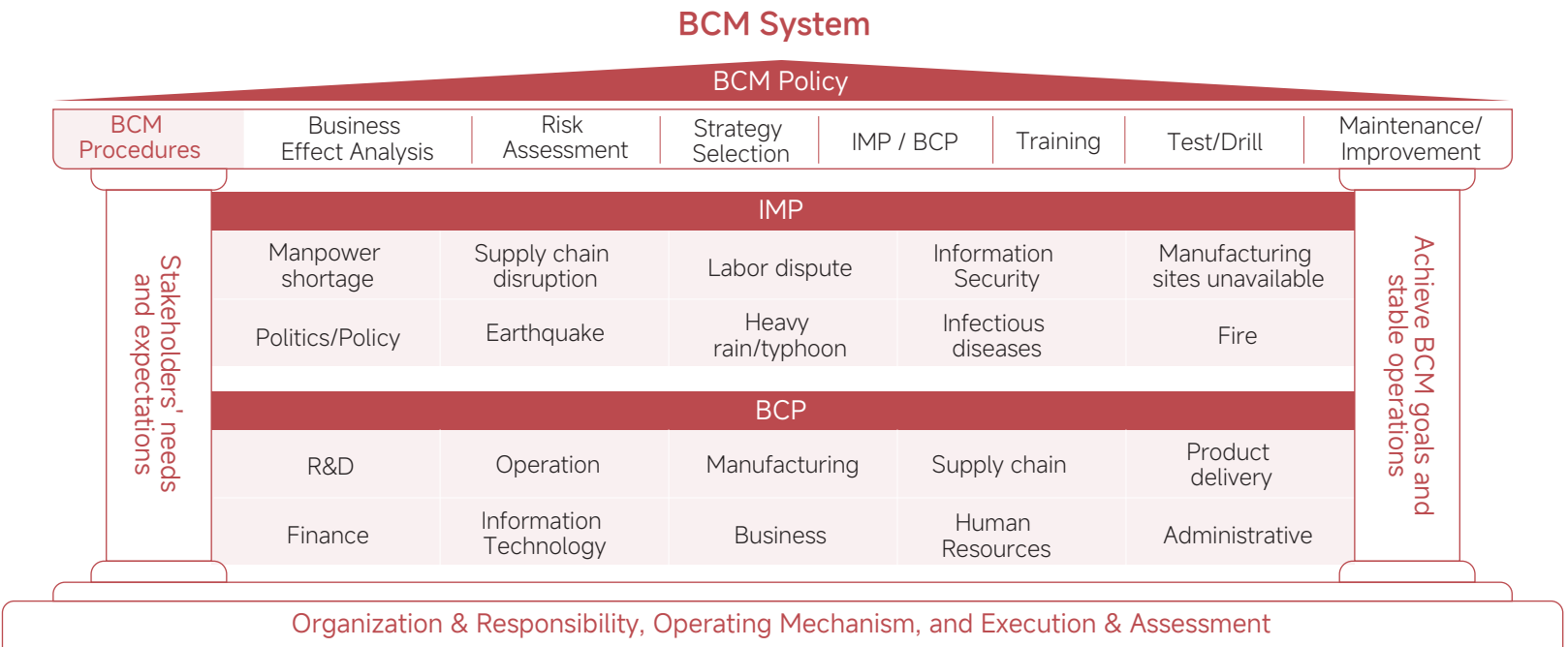
Risk Management

In accordance with the COSO framework, the Company adopted three defense lines for risk management and internal control.



Business Continuity

The Company has developed a comprehensive Business Continuity Management (BCM) system designed to ensure "operational stability". This system integrates the Incident Management Plan (IMP) and the Business Continuity Plan (BCP), serving as a key component of the second defense line. To guide the effective planning, implementation, and ongoing enhancement of the BCM system, the Company has created a in accordance with the ISO 22301 Business Continuity Management Systems.



¹⁰ BG/BU: Business Group/Business Unit

BCM Drills in 2024

Manufacturing unavailable 	Labor shortage 	Infectious disease 
● Sudden flood disaster	● Abnormal staff turnover	● Public health emergencies
Information security 		
● Internal infrastructure network failure ● External operator network outage	● Partial or complete server failure ● Critical data missing	
Supply chain disruption 		
● Unscheduled external power outages ● Internal power equipment failure ● Water/gas supply interruption	● Suppliers' supply interruption ● Global material shortage	

Internal Audit

The Internal Audit Department, as the Company's internal independent audit institution, serving as the core of the third defense line. This department continuously oversees key risk domains, including social responsibility, financial transactions, procurement operations, asset management, sales activities, and information security, through regular inspections, audits, internal control evaluations, and specialized reviews. In 2024, we undertook targeted improvements to dozens of policies and systems, ensuring the robustness of the organization's internal control framework.

During the Reporting Period, Luxshare Precision:

- Completed of internal audit tasks

25 times
- Audit frequency and coverage: Each BG/BU is required to undergo at least 1 comprehensive audit every 2 years